



AGENDA OF ANNUAL STOCKHOLDERS' MEETING

Pursuant to Section 2, Article II of the Amended By-Laws, please take notice that the ANNUAL STOCKHOLDERS' MEETING for **PLANTERS PRODUCTS INC.** (the "Corporation") will be held on **21 OCTOBER 2025, TUESDAY, two (2) o'clock in the afternoon** at the PPI Principal office located at 109 Esteban Street, Legaspi Village, Barangay San Lorenzo, Makati City or via online Zoom videoconference, pursuant to Section 10 of SEC Memorandum Circular No. 6,¹ with the following purpose:

AGENDA

1. Call to Order
2. Determination of Notice and Quorum
3. Review and Approval of the Previous Annual Stockholders' Meeting (December 05, 2024)
4. Ratification of Board Resolutions and corporate acts beginning January 2025 to September 2025
5. Assessment of the Corporation's last year's Performance
6. Financial Report for the Previous Year
7. Stockholders' Nomination & Election of the Members of the Board of Directors
8. Appointment of External Auditor
9. Approval to amend the Articles of Incorporation. amending the purpose or purposes for which it is formed:

"SECOND: That the purpose or purposes for which the Corporation is formed are:

To engage in, undertake, perform, finance, deal with, or enter into transactions involving agricultural products, inputs and related goods and services, equipment, facilities, financial services, technologies, commercial arrangements, necessary or incidental to agricultural operations such as but not limited to:

¹ "Section 10. *Participation in Stockholders' or Members' Meetings Through Remote Communication.* When so provided in the bylaws or by majority of the board of directors, stockholders or members who cannot physically attend at stockholders' or members' meetings may participate in such meetings through remote communications or other alternative modes of communication. If a stockholder or member intends to participate in a meeting through remote communication, he/she shall notify in advance the Presiding Officer and the Corporate Secretary of his/her intention. The Corporate Secretary shall note such fact in the Minutes of the meeting."



a) To the purchase or otherwise acquisition, refinement, manufacture, treatment, reduction, distillation, storage, holding, transportation, use, experimentation, marketing, distribution, exchange, sale, and disposal, importation, exportation, handling, leasing, trading, and generally dealing in:

(1) any and all kinds of artificial manures and fertilizers and chemicals and the products and by-products which may be derived, produced, developed, compounded, made or manufactured therefrom and substances obtained by mixing any of the foregoing with other substances;

(2) rice, fertilizers, seeds, limestone, soil conditioners, and soil ameliorants;

(3) substances, chemicals, tools, facilities, equipment, machinery and services reasonably necessary for the foregoing purposes, including but not limited to cold storage facilities, agricultural tools, equipment, and machinery and services;

b) To enter into joint venture and any commercial agreements with third parties for the purpose of participating in government procurement and bidding activities involving the supply of agricultural products, machineries, equipment and related services; and

c) To provide by way of loan or credit rice, fertilizers, seeds, limestone, cold storage facilities, soil ameliorants, agricultural machinery and equipment, and other farm inputs to farmers, farmers' cooperatives, and/or farmers' associations.

d) To enter into agreements with the government, its agencies, or instrumentalities for the development, implementation, and support of digital transformation systems, including the promotion of digital platforms and channels that aim to bridge government services to the country's agricultural sector, with the end goal of increasing farmers' productivity through efficient fund utilization, a secured market, and/or the reduction of post-harvest losses; and to enter into agreements with



third parties to act as an Operator of Payment System (OPS) for the utilization of Intervention Monitoring Cards by onboarding and acquiring accredited merchants under the National Rice Program or any similar government-initiated agricultural intervention programs.

- e) To enter into transactions which may be incidental or necessary to the foregoing purposes.

SECONDARY PURPOSE:

Xxx

(r) To enter into joint ventures and any commercial agreements with third parties for the development and/or disposition of the corporation's personal and/or real properties, any interest therein, and any fruits, proceeds, or income derived therefrom.

Xxx”

10. Other Matters

11. Adjournment

Stockholders who are unable to attend the Annual Stockholders' Meeting, whether via videoconferencing or in person, may execute and appoint a proxy. The proxy form may be accomplished in favor of a duly authorized representative and can be accessed through the Corporation's website at Welcome to Planters Products Inc. In addition, a proxy form will be furnished to stockholders through the personal transmittal of this notice.

Ballots and proxies may be submitted via email to clad@plantersproducts.com or personally delivered to the Company's principal office, as provided. All submissions will be duly acknowledged and validated by the Corporate Affairs and Legal Department. Individual stockholders shall be required to submit a copy of a valid government-issued identification card as proof of identity. The deadline for the submission of ballots and proxies is set on October 01, 2025.

Stockholders who opt to participate via online videoconferencing may access the meeting through the following details: **PPI Zoom Meeting | October 21, 2025**

<https://us06web.zoom.us/j/88270048825?pwd=b2xWaupVhsTRibiYOD0wG8AosAeUAT.1>

Meeting ID: 882 7004 8825

Passcode: Planters



ORGANIZATIONAL MEETING

Immediately after the Annual Stockholders' Meeting and the election of the Members of the Board of Directors of the Corporation, the **Organizational Meeting of the Board of Directors**, pursuant to Section 6 of Article III of the By-Laws, shall immediately follow on the same date and mode of meeting, with the following Agenda:

1. Call to Order
2. Determination of Quorum and Notice
3. Approval of Agenda / Purpose of Meeting
4. Nomination & Election of the following:
 - a. Chairman of the Board
 - b. President
 - c. Treasurer
 - d. Corporate Secretary
5. Other Matters
6. Adjournment

Thank you.

A handwritten signature in black ink, appearing to read 'C. Thomson'.

ATTY. CARLWIN THOMSON U. ONG

Corporate Secretary